



United States Government

**NATIONAL LABOR RELATIONS BOARD**  
**1015 HALF STREET, SE**  
**WASHINGTON DC 20570**

March 6, 2019

Re: Bethany College  
Cases 14-CA-201546 and 14-CA-210584

**ORDER**

The Respondent Bethany College's Motion to File Its Answering Brief to Charging Parties' Cross-Exceptions to the Decision of the Administrative Law Judge Untimely is denied. The asserted reason for the late filing -- counsels' heavy workload including depositions and discovery in other legal matters -- does not qualify as "excusable neglect" under the Board's rules. See NLRB Rules and Regulations, Section 102.2(d), 102.24(b); accord *M&M Affordable Plumbing*, 2018 WL 2086092 (2018); *V. Garofalo Carting, Inc.*, 362 NLRB 1369, 1370 (2015).

By direction of the Board:

/s/ Farah Z. Qureshi  
Associate Executive Secretary

cc: Parties